

LABOR RELATIONS COMMITTEE

MINUTES

The Labor Relations Committee met on Thursday, November 5, 2015 at 4:45 p.m. in Conference Room No. 1 at the Willmar City Office Building.

Present: Steve Ahmann Chair
Denis Anderson Member
Ron Christianson Member
Audrey Nelsen Member

Others present: Mayor Marv Calvin, Council Member Tim Johnson, Interim City Administrator Kevin Halliday, and Labor Attorney Frank Madden via teleconference starting at 5:00 p.m.

Item No. 1 Call to Order

The meeting was called to order by Council Member Ahmann at 4:45 p.m.

Item No. 2 Health Insurance Cost Sharing Policies (Information)

Interim City Administrator Kevin Halliday presented information to the Committee relating to health insurance premium cost sharing. He pointed out that the rate for the prior 2012 employees varies between bargaining groups due to contract language and the fact that in 2015 the premium costs actually decreased by 5%. The AFSCME contract stated the employer will contribute up to \$1,428 toward the cost of the monthly premium for family coverage under the basic plan as noted for 2014 and contract language was not detailed for a premium decrease. The recent offer to the non-represented employee(s) policies reflect a stated \$1,428 per month employer share, but union employees are slated to pay a higher cost sharing due to the calculations of a 2015 calendar year decrease. This was received by the committee for information only at this time.

Item No. 3 Closed Session Pursuant to Minn. Stat. §13D.03

Council Member Nelsen made a motion, seconded by Council Member Anderson to go into closed session. The meeting was closed at 4:57 p.m.

The meeting was reopened at 5:53 p.m. by motion of Council Member Anderson, and seconded by Council Member Christianson.

Item No. 4 Establish Recognition Process (Information)

Council Member Ahmann made a recommendation to the committee that the Mayor establish a recognition process for community members and/or people who have served on our boards and commissions, and council members of community involvement, to be presented to the Council for recognition of services. This was referred to Mayor Calvin.

A motion was made by Council Member Christianson, and seconded by Council Member Anderson to adjourn. The motion carried and the meeting was adjourned at 5:56 p.m.

Respectfully submitted,

Janell Sommers
Administrative Assistant

