

**WILLMAR CITY COUNCIL RETREAT
NOVEMBER 22 – 23, 2013
WESTBY OBSERVATORY
PRAIRIE WOODS ENVIRONMENTAL LEARNING CENTER
SPICER, MINNESOTA**

AGENDA

Friday, November 22, 2013

8:00 a.m. Welcome, introductions and review of workshop objectives.

8:15 a.m. The art and elements of governance effectiveness.

8:35 a.m. Governance starts with people.

How we interact with and relate to others especially within the Council determines the impact we have as elected officials in the governance and future of our community.

- Review of an inventory of how we shape and deploy our personal strengths in relating to others, and how we can thoroughly employ these strengths for effective actions that improve working relationships with other.
- This session is not a test or judgment of “right” or “wrong” practices. It is designed to expand one’s knowledge of the strengths they bring to communication and working with others.

10:15 a.m. Break

10:30 a.m. The strategic governance processes and performance characteristics of highly-effective mayors, city councils (policy-setting bodies) and mayor-administration partnerships.

12:00 p.m. Lunch

1:00 p.m. Governance: Starts with vision and strategy: What is the future we strive to create?

- Leadership and the Strategic Planning Process: what is it, why do it and what difference does it make?
- Defining a compelling Mayor-Council shared leadership vision for the City of Willmar.
- Identification of the strategic focus areas of predominant significance/importance to achieving the desired vision for the City of Willmar. Where must we direct our resources – both time and money – to achieve our vision and answer the question, “What really is most important?”
- Proposed leadership goals as the basis for leadership direct, policy-setting, municipal organizational performance, revenue generation and resource allocation (budgeting) decisions and the community’s ability to evaluate objectively what the City seeks to accomplish and actually achieved.

6:00 p.m. Adjourn