

Willmar Community Center
Guiding Principles and Values

The Willmar Community Center Board solicited input at two public meetings in February and April 1026 regarding the future direction of the Center. The Board adopted the following guiding principles and values on June 10 2016:

Community Building

Engaging: Facilitating interaction among people

Empowering: Easy for individuals and groups to make things happen

Inclusive: All ages, cultures and interests; respecting differences; Finding common goals

Meeting the needs of today; shaping the community of tomorrow

Community Ownership and Investment

Community organizations, government and individual's partner:

- 1) Making things happen
- 2) Investing time, talent and financial resources
- 3) Problem-solving

Accountability and responsibility: Built into organizational design through

- 1) Role delineation
- 2) Public engagement in decision-making
- 3) Feedback loops

Effective shared leadership: board, committees, community partners, volunteers, and staff

Welcoming/Hospitality

Ambiance: "the look and feel" reflects the richness and diversity of our community

Everyone feels welcome.

- 1) Hosts greet, provide information, and help access resources.
- 2) Activities appeal to diverse interests
- 3) Knowing where to find things/how things work

Convenience: – has basic resources available

A good, safe place to go.

Accessible

Visible; Good communication/marketing

Open to the community: When people want to be here; Days, evenings and weekends

Physically accessible: Facility, parking, lighting, sound

Public transportation available

Affordable