

**Accident/Incident Investigation Report**  
**Public/Employee (Circle One)**

(TO BE COMPLETED IMMEDIATELY AFTER ACCIDENT/INCIDENT, EVEN WHERE THERE IS NO INJURY-RETURN COPY TO HR@willmarmn.gov or deliver to HR in City Hall).

Date/Time Report \_\_\_\_\_ Date of Injury \_\_\_\_\_  
Time of Injury \_\_\_\_\_  
Name \_\_\_\_\_  
Department/Address \_\_\_\_\_ Job Title \_\_\_\_\_

Supervisor Name \_\_\_\_\_  
Location of Accident/Incident \_\_\_\_\_

Description of Injury \_\_\_\_\_

Severity of Injury: (check appropriate box and give brief explanation)

- \_\_\_ No Treatment Needed \_\_\_\_\_
- \_\_\_ First Aid Only \_\_\_\_\_
- \_\_\_ Doctor's Care \_\_\_\_\_
- \_\_\_ Restricted Work Activity \_\_\_\_\_
- \_\_\_ Incident \_\_\_\_\_
- \_\_\_ Lost time \_\_\_\_\_
- \_\_\_ Near Miss \_\_\_\_\_
- \_\_\_ Date of Medical Treatment \_\_\_\_\_

**EMPLOYEE/PATRON DESCRIPTION OF ACCIDENT**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Witnesses Name \_\_\_\_\_ Statement Taken:  Yes  No

Witnesses Name \_\_\_\_\_ Statement Taken:  Yes  No

Photo's Taken  Yes  No Date/Time \_\_\_\_\_ By Whom \_\_\_\_\_

Personal Protection Equipment used Yes  No  Type Used \_\_\_\_\_

Other equipment involved, if yes, type of equipment \_\_\_\_\_

Did employee return to work same day  Yes  No Date Returned \_\_\_\_\_

Any restricted work activities: \_\_\_\_\_

What Steps have been taken to prevent reoccurrence of this incident? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Additional Comments \_\_\_\_\_

Signature of Supervisor \_\_\_\_\_ Date \_\_\_\_\_

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

Facility Name: \_\_\_\_\_

Safety Committee Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Issue Resolved: Yes  No

Revisit issue \_\_\_\_\_